




Clinical Headquarters

150 N. Robertson Blvd., Suite 150, Beverly Hills, CA 90211
Toll-free: 877.326.3190 ♦ Phone: 310.855.3466

Cardiologist CV

Vaughn W. Payne, PharmD, MD, MBA, FACP, FACC, CCDS, CPE	
<i>Cardiologist & Medical Director, Kentucky - Humana/CareSource</i>	
Louisville, KY	
States Covered:	
KY, IN	

After more than 20 years practicing clinical cardiology I have transitioned to a physician executive role as Market Medical Director for Humana-Caresource. In this role I have responsibility to assist the company in developing and refining their managed care product in the state of Kentucky. I have a wide-ranging clinical background in cardiology and quality management. I especially like being able to improve the quality of care in large populations. I enjoy networking as it pertains to helping me improve my work and assisting others with similar interests.

PROFESSIONAL EXPERIENCE

CARESOURCE, Louisville, KY (2014-current)
Medical Director, State of Kentucky
Humana CareSource



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As the marketing medical director for a managed Medicaid company my responsibilities include providing input into the development, implementation, and revision of clinical policies to ensure compliance with regulations, collaboration with VPs to help define market strategy, represent the company at state, regulatory, and other meetings, participate in case management, and provide consultation and clinical review for members and providers.

KINGS DAUGHTER'S MEDICAL CENTER, Ashland, KY (2013 – 2014)

Medical Director, Utilization Management & Review

Physician Advisor/Director of Heart Failure Clinic

Served as a physician advisor for the Medical Center through teaching, consulting, and advising the Care Management Department, the Medical Center, and the medical staff regarding physician practice patterns, documentation, over and under-utilization of resources, medical necessity, level of care and length of stay, compliance rules and regulations, and collaborative relationships with payers and the community to meet goals for both quality and cost of care. Maintained a clinical practice (20% of time) as cardiology director of heart failure clinic.

HIGHLANDS REGIONAL MEDICAL CENTER, Prestonsburg, KY (2007 – 2013)

And PAUL B. HALL MEDICAL CENTER, Paintsville, KY (2007 – 2013)

Director of Cardiology (2007 – 2012 Position eliminated after hospital integration)

Lead overall cardiology services, including committee operations, advising on equipment purchases, updating of protocols, and interacting with other departments. HRMC is a 150-bed general acute care full-service hospital serving a 7 county area of eastern Kentucky.

Full partner in Kentucky Heart Institute Inc. (2007 – 2013)

Served as Director of Financial Management Developed Cardiac CT program, including protocol development, leading to first use of CCTA in eastern Kentucky.

- Instituted monthly department meetings, formalizing and integrating cardiac services in the hospital.
- Initiated rapid reporting system of nuclear studies, providing prompt feedback to referring physicians.
- Developed protocol for Echocardiography lab standardization and accreditation for the purpose of meeting ICAEL standards.
- Initiated development of accredited chest pain center at HRMC (in progress).



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RELEVANT NON-CLINICAL ACTIVITIES

Member of Quality Management Committee (QMC) HRMC (2007 – 2013)

Responsibilities included systematic and ongoing review of the appropriateness and quality of all clinical hospital services, including utilization management, risk management, and EHR initiation. The QMC is responsible for development of protocols for analysis and improvement of quality indicators as defined by CMS guidelines. Issues related to InterQual criteria and appropriate coding are reviewed by the committee. The QMC also analyzes high-risk events, recommends corrective action, and develops plans to improve the quality of clinical activities.

Physician advisor for *Executive Health Resources* (2010 – 2013)

Review of cases transmitted electronically. The cases are assessed as part of the governmental payor appeals process, as relates to inappropriate RAC, MIC, MAC, and QIO medical Medicare & Medicaid denials & appeals. Cases currently evaluated relate to implantable cardioverter-defibrillator implantations.

CEO of Highlands Medical Partners, LLC (2009 – 2012)

Assisted in planning and development a 20-physician, multi-specialty, joint venture group. (Facility construction completed)

Director of Sleep Laboratory, HMP, LLC (2009 – 2012)

Assisted in planning and development of a sleep medicine service.

OTHER EXPERIENCE

Staff Cardiologist, Frankfort Regional Medical Center

A 150-bed acute care full-service hospital serving a five county area of central Kentucky. Performed general cardiology duties on inpatient service and office-based practice with Capitol and Bluegrass Cardiology.



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Staff Cardiologist, Greater Louisville Medical society Affiliated Hospitals (Louisville, KY)

On full-time staff of all metropolitan Louisville hospitals. As a full partner in Cardiovascular Associates, PSC, performed general cardiology duties in hospital and office-based settings. Directed Pacemaker Center for CVA, supervising 5 employees assisting over 5000 enrolled patients. Served on various hospital committees, including credentials, P&T, and research committees. Participated as investigator in drug and device research protocols.

UNIVERSITY OF LOUISVILLE AFFILIATED HOSPITALS, Louisville, KY
The teaching hospitals of the University of Louisville training programs.

Chief Fellow, Cardiology

Completed post-graduate training in Internal Medicine and Cardiovascular Diseases, with emphasis on Clinical Cardiac Electrophysiology.

EDUCATION & TRAINING

UNIVERSITY OF MICHIGAN, ROSS SCHOOL OF BUSINESS Ann Arbor, MI

Master of Business Administration

UNIVERSITY OF MISSOURI – KANSAS CITY Kansas City, MO

Doctor of Medicine

UNIVERSITY OF KENTUCKY, COLLEGE OF PHARMACY Lexington, KY

Doctor of Pharmacy



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ADDITIONAL

FACULTY APPOINTMENTS

Adjunct Assistant Professor of Medicine, University of Louisville College of Medicine
Assistant Professor Medicine and Pharmacy, University of Missouri-Kansas City

OTHER PROFESSIONAL ACTIVITIES (abbreviated)

Leadership Kentucky Class of 2014
Community Connector Leadership Program, Kentucky Medical Association
Member, Focus Forward Committee, Kentucky Medical Association
Governing Council Kentucky Chapter, American College of Cardiology (Secretary/Treasurer), 2008-present
Chairman, PAC, Kentucky Chapter, American College of Cardiology, 2010-present
Member, Pharmacy & Therapeutics Advisory Committee, Kentucky Medicaid Board, State of Kentucky, 2010 – 2014
Delegate, Kentucky Medical Association, 2007-present
Member, Drug Management Advisory Board, State of Kentucky, 1996 – 2003

CERTIFICATIONS

Certified Physician Executive (CPE), American College of Physician Executives, 2013
Diplomat, American Board of Internal Medicine, 1989 (Internal Medicine), 1991 (Cardiovascular Diseases), 2001, 2012 (recertification)
Advanced Cardiac Life Support, 2013
Clinical Cardiac Device Specialist (CCDS), 1992
Fellow, American College of Cardiology, 1992
Fellow, American College of Physicians, 1991

Licensure

State of Kentucky #25264
State of Indiana #010588332A



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PROFESSIONAL ASSOCIATIONS

American Medical Association
Kentucky Medical Association
Greater Louisville Medical Society
American College of Cardiology
American Heart Association
Heart Rhythm Society
American Association for Physician Leadership
American College of Physician Advisors